## §31.3306(c)(10)-2

- (e) Services performed before 1962 in employ of agricultural or horticultural organization exempt from income tax. (1) Services performed by an employee in the employ of an agricultural or horticultural organization which is described in section 501(c)(5) and the regulations thereunder and which is exempt from income tax under section 501(a) are excepted from employment if the services are performed before 1962 or if remuneration for the services is paid before 1962.
- (2) For purposes of this paragraph, the type of services performed by the employee, the amount of remuneration for the services, and the place where the services are performed are immaterial; the test is the character of the organization in whose employ the services are performed.

[T.D. 6658, 28 FR 6639, June 27, 1963]

## §31.3306(c)(10)-2 Services of student in employ of school, college, or university.

- (a) Services performed after 1961. Services performed after 1961 in the employ of a school, college, or university, by a student who is enrolled and is regularly attending classes at the school, college, or university, are excepted from employment (whether or not the school, college, or university is exempt from income tax), if remuneration for the services is paid after 1961.
- (b) Services performed before 1962. Services performed in the employ of a school, college, or university not exempt from income tax under section 501(a), by a student who is enrolled and is regularly attending classes at the school, college, or university, are excepted from employment if the services are performed before 1962 or if remuneration for the services is paid before 1962.
- (c) Application of section. (1) For purposes of this section, the type of services performed by the employee, the place where the services are performed, and the amount of remuneration for services performed by the employee are immaterial; the tests are the character of the organization in the employ of which the services are performed and the status of the employee as a student

enrolled and regularly attending classes at the school, college, or university, in the employ of which he performs the services.

- (2) The status of the employee as a student performing the services shall be determined on the basis of the relationship of such employee with the organization for which the services are performed. An employee who performs services in the employ of a school, college, or university as an incident to and for the purpose of pursuing a course of study at such school, college, or university has the status of a student in the performance of such services.
- (3) The term "school, college, or university" as used in this section is to be taken in its commonly or generally accepted sense.
- (4) For provisions relating to services performed before 1962 by a student in the employ of an organization exempt from income tax, see paragraph (d) of \$31.3306(c)(10)-1.

[T.D. 6658, 28 FR 6640, June 27, 1963]

## §31.3306(c)(10)-3 Services before 1962 in employ of certain employees' beneficiary associations.

- (a) Voluntary employees' beneficiary associations. Services performed by an employee in the employ of a voluntary employees' beneficiary association providing for the payment of life, sick, accident, or other benefits to the members of such association or their dependents are excepted from employment if—
- (1) No part of its net earnings inures (other than through such payments) to the benefit of any private shareholder or individual,
- (2) 85 percent or more of the income consists of amounts collected from members for the sole purpose of making such payments and meeting expenses, and
- (3) The services are performed before 1962, or remuneration for the services is paid before 1962.
- (b) Federal employees' beneficiary associations. Services performed by an employee in the employ of a voluntary